

TURNING VISION INTO VALUE

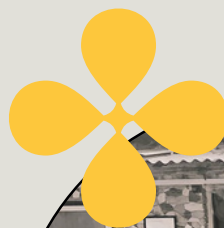


THANE CPCA
ANNUAL REPORT
2022 - 2023

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TURNING VISION INTO VALUE

As our organization marks a significant milestone of 21 years dedicated to animal welfare, it is a time of reflection, celebration, and renewed commitment to our mission. Over the past two decades, we took an idea – of creating a community where animals were recognised as sentient beings who needed to be treated with the same compassion, respect, and dignity that we show to our fellow humans - and tirelessly worked towards making it a tangible reality. Through this small article, I aim to highlight the remarkable journey we have undertaken, the impact we have made, and the challenges that lie ahead as we continue our noble cause.

A Journey In Compassion

The last 21 years has been a journey of compassion. We have been at the forefront of animal welfare in our district, advocating for their rights and well-being. The impact of our organization's work is evident in the transformed lives of animals and the communities we serve.



Through our dedicated team of passionate staff, volunteers, and supporters, we have rescued and rehabilitated countless animals in need. From abandoned and abused pets, to unowned street animals, to wildlife, we have reached out to them all.

By offering medical care, vaccinations, and sterilization services, we have decreased the prevalence of diseases and improved the overall health of animals in our area.

Our adoption programs have lovingly connected animals with caring families, providing them with safe and nurturing forever homes. By providing medical care, shelter, and adoption services, we have given a second chance at life to countless animals.

Moreover, our outreach efforts have fostered a greater sense of empathy and compassion towards animals within society.

By engaging with schools, community groups, and local authorities, we have raised awareness about the importance of animal welfare, encouraging responsible behavior and fostering a more compassionate future.

While we celebrate our achievements, we recognize that there are challenges that persist in our pursuit of animal welfare. Issues such as animal cruelty, habitat destruction, and inadequate legislation continue to impact the well-being of animals. However, we stand undeterred in our commitment to address these challenges head-on.

Looking ahead, our organization aims to strengthen collaborations with like-minded individuals, organizations, and government bodies to amplify our impact. We will continue to advocate for stronger animal protection laws, lobby for stricter penalties against animal cruelty, and work towards sustainable solutions that safeguard the welfare of animals and their habitats.

As we commemorate 21 years of unwavering dedication to animal welfare, we extend our heartfelt gratitude to all our supporters, volunteers, and partners who have been instrumental in this journey of compassion.

Our organization remains committed to the cause of animal welfare, driven by the belief that every living being deserves love, care, and compassion.

Here's to two decades of making a positive difference and to the countless lives we will continue to heal in the years to come.

“ Zendesk “

- Shakuntala Majumdar, President





AT YOUR SERVICE

Founded in 2002, and recognised by the Animal Welfare Board of India, Thane CPCA is an independent charity promoting welfare and rights of animals since the last 21 years through it's hospital, ambulance, sensitisation and pro bono legal services.

Our mission is to run a highly equipped , diagnostic and healthcare centre for both pets and unowned animals, domestic and wild, to bring quick and efficacious relief to any malady that they may be suffering. Each year, we have steadily added and upgraded features to our services, with the steadfast support of our donors.

Thane CPCA serves approximately 1500 domestic and wild animals per annum, supported by a team of 30 staff members . Our budget is Rs.1,00,000,00 (US\$ 1,25,000 and Euro 1,12,485) approximately.

During our 2022-23 cycle, Thane CPCA reached **15,709** animals directly through its projects. Unowned marginalised animals continue to be our first priority.

Since 2002, Thane CPCA has impressed the community with it's incredible work and its drive to accelerate and measure impact. We hope that you, too, will be inspired by the stories and successes in this review and that as current and future supporters, will stay the course with us for a better, more equal world.

OUR VISION

To become the preferred support system for any animal with any need.

To run a state of the art hospice where no animal will be denied treatment based on species or pedigree.

To run the organisation with values that will be our guiding principles for everything we stand for, say or do.



Ameliorative

To establish and encourage establishments of facilities for incapacitated and indisposed animals and birds, to promote humane methods of surgical intervention and discouraging destruction of animals.

Preventive

To warn and prosecute perpetrators guilty of crimes and abuse towards animals, to campaign to prevent abuse of animals in any industry.

Legislative

Campaigning for securing legal recognition for animal rights nationally and internationally.

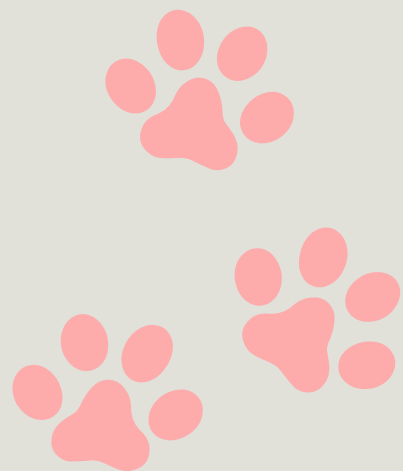
Lobbying for legislative changes aimed at enhancing punishments for offences against animals and for a ban on animal sacrifices.

Educative

To propagate kindness through sensitisation programmes, exhibitions and seminars.

Supportive

To work with other like minded organisations and support fellow organisations who need logistical, financial or capacity building support.



IT STARTS WITH US

Our Governing Board is responsible for setting the organization's strategic direction and long-term goals, ensures that the organization stays focused on its core objectives and works towards achieving its intended impact.

The Board acts as a fiduciary for the organization ensuring that the organization operates ethically, legally, and in alignment with its values. By providing oversight and accountability, the governing body safeguards the organization's reputation and protects the interests of stakeholders, including beneficiaries, donors, and the broader community.

The Board makes important decisions helping optimize the organization's impact and ensures responsible use of resources. Their collective knowledge and experience helps the organisation navigate complex challenges, seize opportunities, and guide the organization towards success.

Sr No	Name	Age	Position on board	Total amount paid	Form of payment / salary/consultancy/ Honorarium/ Sitting Fee/ Other
1	Shakuntala Majumdar	60	President	NIL	NIL
2	Dr Suhas Rane	50	Secretary	NIL	NIL
3	Debashish Majumdar	65	Vice President	NIL	NIL
4	Mamta Girath	49	Treasurer	NIL	NIL
5	Mukesh Girath	52	Member Trustee	NIL	NIL
6	Rajesh Talreja	63	Member Trustee	NIL	NIL
7	Arundeeep Pathania	62	Jt Secretary	NIL	NIL
8	Jitendra N Thakkar	45	Member Trustee	NIL	NIL
9	Prachi Shah	32	Member Trustee	NIL	NIL

OUR CORE VALUES

Accountability | Good Governance | Gratitude | Integrity | Transparency

GOVERNING BODY DISCLOSURES

- 2 pairs of Governing Board members are related by marriage.
- The Governing Board is elected every 3 years at the AGM. The same is then submitted to the Charity Commissioner's office for updating in their records.
- The Governing board held its monthly meetings on the first Sunday of every month.
- No remuneration, sitting fees, or any other form of compensation was paid to any Board Member.
- Travelling reimbursements were not given to any Board Member for attending Board or any other meetings.
- No reimbursement was paid to any Governing Board member towards National travel.
- No reimbursement was paid to any Governing Board Member towards International Travel.

BOARD MEETINGS

DATE	ATTENDANCE
3/4/2022	7/7
1/5/2022	7/7
5/6/2022	7/7
3/7/2022	7/7
7/8/2022	7/7
4/9/2022	7/7
2/10/2022	7/7
6/11/2022	7/7
4/12/2022	7/7
1/1/2023	7/7
5/2/2023	7/7
5/3/2023	7/7

OUR MISSION STATEMENT

Profoundly aware of the value of each animal, we aim at living our mission everyday by serving our community animals with committed compassion to relieve them of their suffering and to restore their health swiftly, scientifically and humanely while protecting and lobbying for their natural rights.



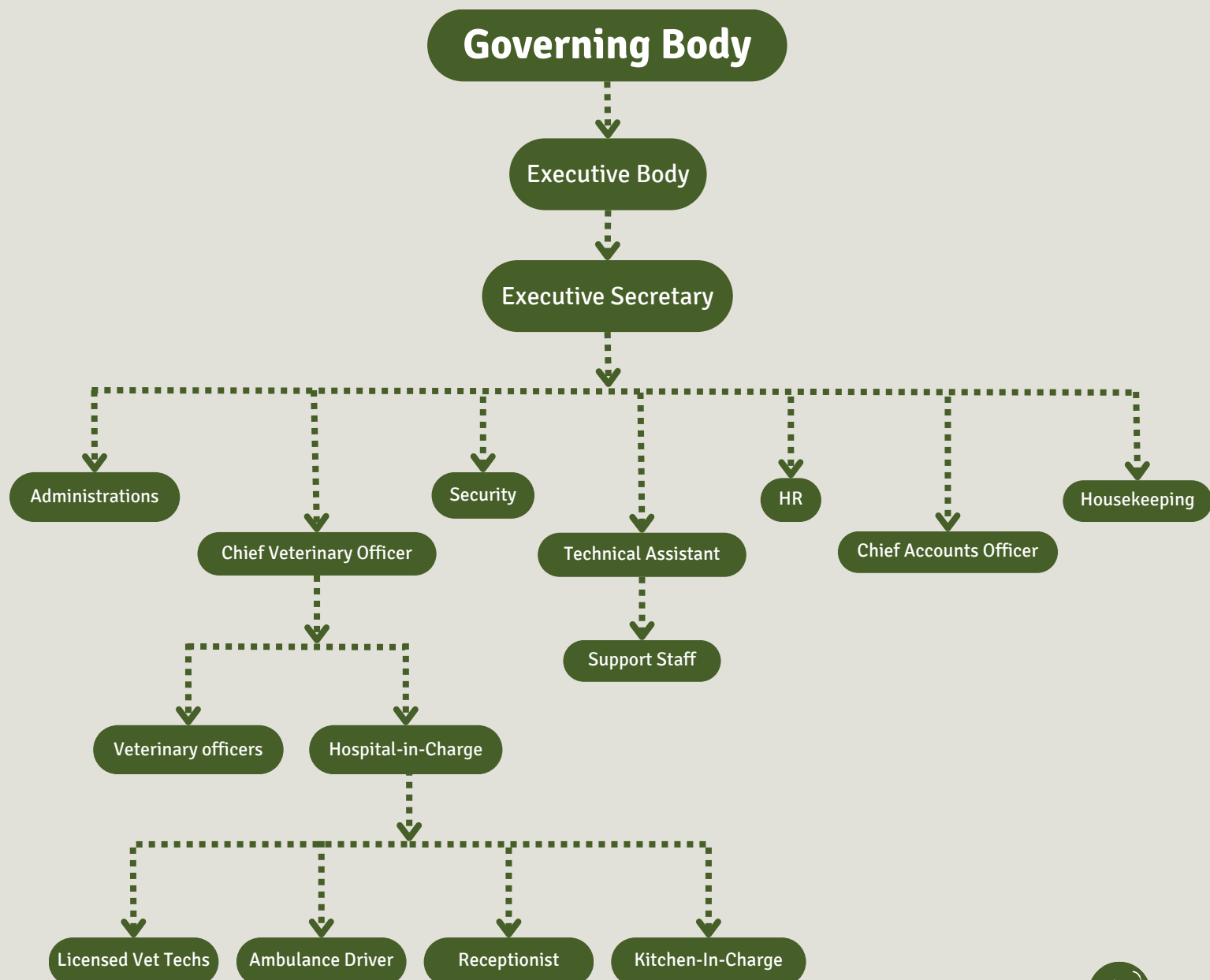
THEY MAKE IT HAPPEN

Our staff colleagues are the heartbeat and limbs of the institution. A team of caring individuals, each contributes their unique abilities to ensure high quality veterinary care for animals and compassionate interactions with animal owners. Dedication to service remains their top priority.

The Chief Veterinary Officer leads the team of Veterinary Officers, Veterinary Technicians and the Hospital Incharge, who in turn leads the Technical Support, Ambulance Drivers, Security, Housekeeping, Reception and Support Staff. The Admin team along with the rest of the staff all report to the Executive Secretary, who supervises the institutional activities with an eagle's eye.



ORGANOGRAM



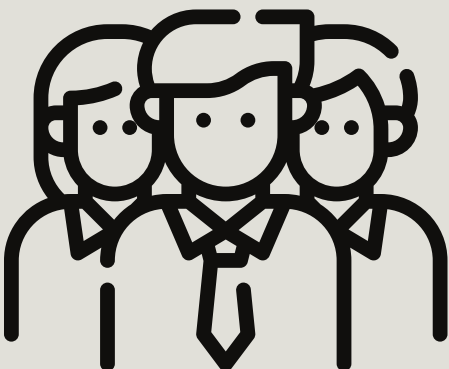
STAFF REMUNERATION DISCLOSURE

Salary Distribution of Permanent Employees

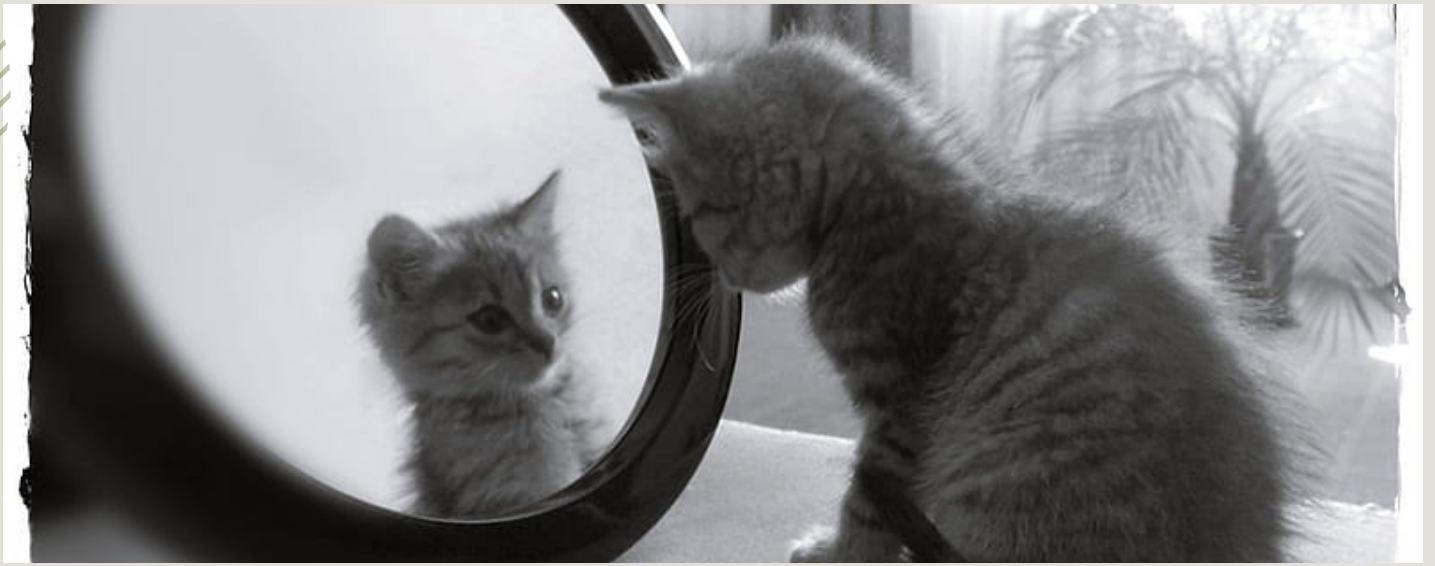
Monthly Salary	Men	Women	Total
<8000	0	0	0
8000-10000	0	0	0
10000-15000	6	1	7
15000-25000	9	0	9
25000-35000	1	0	1
TOTAL	16	1	17

Salary Distribution of Contractual Employees

Monthly Salary	Men	Women	Total
<8000	0	0	0
8000-10000	0	0	0
10000-15000	2	0	2
15000-25000	2	0	2
25000-35000	3	1	4
35000-60000	2	0	2
TOTAL	9	1	10



- Remuneration of the two highest paid staff members were Rs.60,000 and Rs.57,000.
- Remuneration of the lowest paid staff members was Rs.13,500.
- The Veterinary Officers, Senior Accounts Officer, HR Executive, Administrative Officer and Security Guards are on an Annual Contract basis.
- No staff is paid below the Minimum Wage Level



FINANCIAL REPORT

Financial and activity transparency is our priority, and has inspired confidence in our mission and operations.

Financial transparency for building trust, demonstrating accountability, and attracting support from stakeholders is crucial for our organisation and is an ongoing commitment. Some key steps we have taken to enhance financial transparency are :

- We have clear financial policies which we regularly review and update.
- Our financial policies and disclosure mechanisms align with best practises and evolving standards.
- We prepare and share accurate and reliable reports, often with visual aids in easily understandable format.
- We provide regular reports to our donors that outline how their contributions were utilized and the impact they have made. We clearly communicate how donor funds were allocated across programs, projects, or operational expenses.
- Our Annual report includes breakdown summarizes our achievements, financial performance, and impact.
- Our financial and activity information is easily accessible to the public through our website.
- We engage in independent internal audit whose report provides an objective assessment of our practices and adds credibility to our organization's transparency efforts.
- Our financial governance includes a clear separation of financial duties, regular financial reviews by the board of Trustees, and the appointment of a finance committee. We implement internal controls and conduct periodic internal audits which help ensure financial integrity and transparency.
- We maintain complete donor transparency by disclosing details of funding partners, unless specifically requested. This helps build trust and credibility with stakeholders.
- We consult with accounting professionals and adhere to relevant accounting standards or frameworks to ensure accurate and reliable financial reporting. Additionally, compliance with local laws, regulations, and reporting requirements specific to the organization's jurisdiction is crucial.



Financial Report

The Annual Accounts has been prepared on the basis of the Accounting policy which comply with the existing accounting standards and include amounts based on informed judgments and estimates of the Management.

Thane C.P.C.A. follows a rigorous audit process, internal as well as external.

The Auditors have worked independently without bias.

Accountability Disclosures

The Management of Thane CPCA maintains internal controls designed to provide reasonable assurance that assets are safeguarded from loss or unauthorized use, and that transactions are executed in accordance with management's authorizations and are recorded properly to permit the preparation of clear and accurate financial statements.

The Audit Report finalization takes place after several sittings with the Chartered Accountant and complying with all his queries.

The Statutory Auditor with a fixed remuneration is appointed at the Annual General Body Meeting.

The Auditors' report and Financial Statements are discussed in detail in Annual General Meeting.

The highest priority has been given to ethical accountability, money's value, and environmental concerns as well.

No part of the Income of the Organisation has been used for the benefit of any Member of the organization/ any contributor to the organization / any person with any interest in the organization.

No Governing Board Member has been given any Honorarium or occupies a place of profit in the organization.

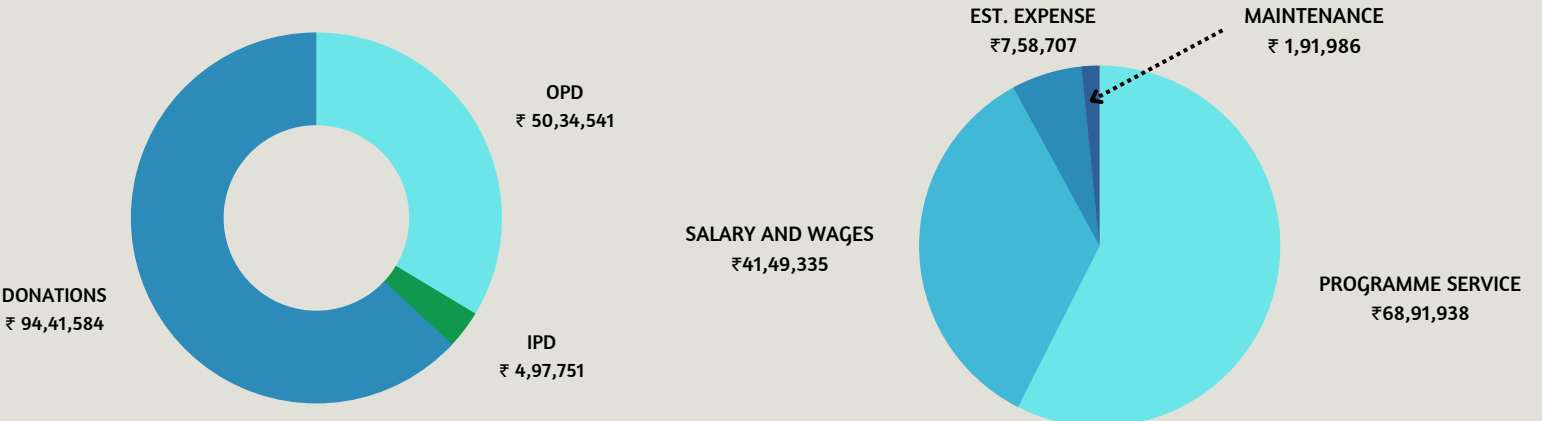
All mandatory submissions with the offices of the Income Tax, Charity Commissioner, Ministry of Home Affairs for FCRA & State Labour Welfare Board are completed much ahead of the due dates.

The enemy of accountability is ambiguity



Income & Expenditure

Income	2022-23		
By Interest on Securities on Bank Account	6,52,822.20		8,45,920.20
	1,93,098.00		
By Donation In Cash Or Kind			79,01,583.73
From Other Sources (Schedule VII)			55,32,292.16
By Miscellaneous			4,675.20
By Transfer From Reserve			3,62,636.00
TOTAL	1,46,47,107,.29		
Expenditure			
To Establishment Expenses (Schedule V)	7,58,707.06		
To Audit Fees	12,000.00		
To Miscellaneous	0.0		
To Depreciation	11,07,136.00		
To Expenditure on Objects of Trust (Schedule VI)	1,12,33,259.45		
To Surplus carried over to Balance Sheet	15,36,004.78		
Total	1,46,47,107.29		



Balance Sheet

Fund & Liabilities		
Trust Funds		
Balance as Per Last Balance Sheet	5,70,000.00	5,70,000.00
Contribution during the year	0.00	
Other Earmarked Funds		
Schedule I : Grants & Corpus Donation	24,43,695.91	
Loans : Secured or Unsecured	0.00	
Liabilities For Expenses (Schedule II)	11,12,189.00	
Income & Expenditure Account		
Balance As Per Last Balance Sheet	2,40,06,287.97	2,55,42,292.75
Add: Surplus as Income & Expenditure	15,36,004.78	
Total	2,96,68,177.66	
Properties and Assets		
Immovable Properties (Civil Construction)		
Balance as per Last Balance Sheet:	30,32,862.60	88,65,887.60
Addition during the year:	61,85,864.0	
Depreciation up to date:	(3,52,839.00)	
Investment (FD with Banks)		1,12,20,462.81
Furniture Fixture & Other Assets (Schedule III)		
Balance As Per Last Balance Sheet	35,03,271.66	50,56,753.41
Addition During the Year	23,27,525.00	
Less Sales During the Year	19,746.25	
Depreciation up to date	(7,54,297.00)	
Advance & Deposit to Others (Schedule IV)	4,68,339.88	
Cash & Bank Balance		
IDBI Bank (FCRA)	5,067.79	40,56,733.96
SBI (FCRA)	22,286.73	
IDBI (Savings)	21,50,213.91	
Bank Of Baroda	1,24,291.35	
HDFC	17,39,180.80	
Cash In Hand	15,694.00	
TOTAL		2,96,68,177.66

Statement of Comprehensive Income & Expenditure (FCRA)

INCOME	AMOUNT
BY DONATION RECIEVED	7,87,192.35
BY BANK INTEREST	4,943.00
TO DEFICIT CARRIED OVER TO BALANCE SHEET	0.00
TOTAL	7,92,135.35
EXPENDITURE	AMOUNT
TO DEPRECIATION	84,225.00
TO BANK CHARGES	9,185.48
TO OBSOLETE ASSET WRITTEN OFF	16,394.97
TO EXPENSE TOWARDS RESCUEING AND STERILISATION OF STREET ANIMALS	8,42,985.00
TO REPAIRS AND MAINTANANCE OF FIXED ASSETS	5,175.00
SURPLUS/DEFICIT CARRIED OVER TO BALANCE SHEET	(1,65,830.10)
TOTAL	7,92,135.35

Balance Sheet of FCRA Account (2022-2023)

Receipts	AMOUNT	AMOUNT
Income & expenditure Account: Balance B/F	8,76,719.03	
Add: Surplus	(1,65,830.10)	7,10,888.93
Payments	AMOUNT	AMOUNT
Fixed assets		
Civil construction & fabrication balance B/F :- Add: Addition during the year Less: Depreciation @ 10%	8,76,719.03	
CC TV Camera : Addition during the year : Less : Depreciation @15%	(1,65,830.10)	7,10,888.93

Steel Zepro Cupboard: Add: Addition during the year Less depreciation @ 15%	10,614.38 1,592.00	9,022.38
Vertical Water Tank : Addition during the year : Less depreciation @10%	24,025.50 2,403.00	21,622.50
Civil Work (Murbad Project) Additons during the year Less: Depreciation 10%	5,27,477.72 52,748.00	4,74,729.72
Dog Iron Cage Additions during the year Less: Depreciation 10%	2,724.03 272.00	2,452.03
Sintex Water Tanks: Additions during the year Less: Depreciation 10%	3,975.75 398.00	3,577.75
Electronic Weighing Machine Additions during the year Less: Depreciation 15%	6,053.11 908.00	5,145.11
Anaesthesia Machine Balance B/F: Less: Depreciation 15%	16,066.00 2,410.00	13,656.00
Electro Generator Balance B/F Less: Depreciation 15%	6,400.00 960.00	5,440.00
Oxygen Concentrator Balance B/F Add: Additions during the year Less: Depreciation 15%	70,611.37 16,394.97 8,132.00	46,084.40
Thermodrip Cool & Hot Additions during the year Less: Depreciation @ 15%	37,000.00 5,550.00	31,450.00
BT1200 High Pressure Washer Additions during the year Less: Depreciation @ 15%	12,500.00 1,875.00	10,62500
Cash & Bank Balances S B I - FCRA I D B I – Utilisation account	22,286.73 5,067.00	27,354.52
T O T A L		710,888.93



NEXT STEPS : VISION 2024 - 25

As we embark on the next phase of our journey, our organization has several exciting initiatives and projects planned to further advance animal welfare. Here are some of the upcoming endeavors we are eager to undertake

Engage - Inspire - Thrive

We recognize the importance of raising awareness and educating the community about animal welfare. We plan to expand our outreach programs by starting to organise workshops and awareness campaigns in educational institutions and community centers. These initiatives will focus on topics such as responsible pet ownership, wildlife conservation, and the ethical treatment of animals.

Second Chance

Our organization is committed to providing the best possible care and rehabilitation for animals in need. We plan to enhance our hospital facilities, ensuring a safe and comfortable environment for rescued animals. Additionally, we will work towards streamlining our adoption processes and implementing innovative strategies to find loving homes for our rescued animals.

Neuter is Cuter

Controlling the community animal population is crucial for reducing the number of street animals. We will expand our spay and neuter programs, collaborating with local administration by offering subsidized or free sterilization services . By addressing this issue, we aim to make a significant impact on reducing overpopulation and promoting responsible pet ownership.



Wildkinds

Protecting wildlife is a vital aspect of our organization's mission. We have already segregated wildlife units and now plan to establish partnerships with other organisations and government departments to support initiatives focused on wildlife conservation, habitat restoration, and the protection of endangered species.

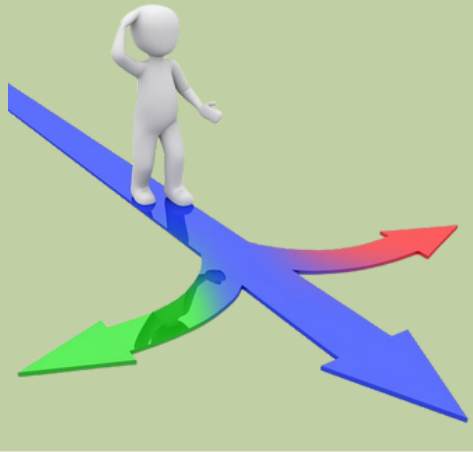
Legal Eagle

For years we have provided pro bono legal services to our community for crimes against animals, through our legal team. However, post pandemic, our team has not been able to act as effectively as it used to. We have set our goals on reviving our team with new members in the coming year.

Advocacy

We understand the importance of advocating for stronger animal protection laws and policies. Our organization will actively engage with lawmakers, government bodies, and other stakeholders to promote animal-friendly legislation, for upgrading stricter penalties against animal cruelty in the Prevention of Cruelty to Animals Act and advocate for improved animal welfare standards.

**The 21st Annual General Body meeting was held on
21st August 2023**



- We welcomed two new young Trustees - Prachi Shah and Jitendra Thakker.
- Hemant Shetty & Associates was reappointed as our Auditors for the Financial year 2023-2024. Annual audit, submission of returns to the Commissioner of Charities, Income Tax Dept and FCRA and preparing Annual Projected Budget remain their responsibilities .
- SDK Associates continue to act as our Labour Law & Liaising Consultants.

- **It was unanimously decided to donate all assets of Project ARANYANI to the two organisations , namely RAWW and Ashwamedh Pratisthan, currently running the project, after efforts to open a dialogue with them repeatedly failed. This donation is being done with the singular objective of the welfare of wild animals at ARANYANI.**
- The month of May & June 2022 was extremely important to us as we received our Pan Card, FCRA Form 1A , Professional Tax and TAN certificates with renewed name. All Banking partners also implemented the name change officially.
- For the first time in 3 years after the pandemic, our staff were treated to 2 Musical extravaganzas, one at Veer Savarkar Auditorium, the logistics of which were handled by our partners Caring Friends, and the 2nd at Dr. Ghanekar Auditorium.
- Two new medical equipments were installed : an Indirect Ophthalmoscope Heine Omega 600 LED for accuracy in ophthalmic diagnosis, and a CTX Laser equipment from **New India Assurance Ltd**, an equipment extremely efficient in treating a variety of afflictions in a short period of time.
- All our policies - HR, Financial, Hospital, Women & Child and Whistleblowing - were updated and adopted.
- We introduced Breakfast Plan for our staff, where all staff are provided nutritious breakfast before they start their day's work. Provident Fund & Ex Gratia payment were also introduced.
- **Vibgyor Investors & Pvt Ltd** gave us a spanking new kennel with long lasting granite tiling as a Diwali Gift.
- Wild animals being admitted to our hospital needed a separate space which would be soundproof, and with minimum footfall. For them, we finished constructing an Avian ICU and a Reptile ICU, complete with surgical tables, Oxygen Concentrators, Infusion sets and Nebulising Units. This was solely possible with the support of our esteemed donor **Shri Harcharan Singh**.

**Administrative
Liaison**

Shakuntala
Majumdar / Rajesh
Talreja

Fund Raising

Nimesh Sumati
Dhiren Dalal
Prashnt Jain
Piyush Jain

**Planning Infrastructure /
Finance / Staff /
Ambulance Maintenance /
Overall supervision**
Debashish Majumdar

**Adoption
Coordinator**
Nandita Saigal

**Compliances
Coordinator**
Prachi Shah

**Electronics &
Electrical**
Mukesh Girath

Pro Bono Legal Service
Shakuntala Majumdar /
Indraneel Roy with Advice of
Adv Kishore Jain

Medical Supervision
Dr. Suhas Rane

Finance Committee

Unnikrishnan K.G / Debashish Majumdar/ Mamta Grath / Shakuntala Majumdar /
Dr. Suhas Rane

OUR STRATEGY

Enhancing our facilities is a key priority for our organization as we strive to create a safe and comfortable environment for the animals, both in our inhouse care, as well as those we serve on the streets .

1. Expanded Capacity: To accommodate a larger number of animals and to reduce overcrowding, we are looking forward to expanding our facilities by segregating the diagnostics from the inhouse patients space.

2. Improved Infrastructure: We will upgrade , repair or renovate the existing infrastructure , repair and replace outdated equipment to enhance the efficiency of our hospital.

3. Adoption Center: If possible, we would like to create a dedicated space as an adoption center where potential adopters can interact with the rescued animals, and make informed decisions. This area will be designed to facilitate the adoption process and promote successful matches between animals and loving families.

4. Veterinary Diagnostics Facilities: We aim to upgrade our diagnostic facilities to include an in house USG and Pathology, reducing the need for external consultations.

Our goal is to enhance our animal hospital into a compassionate and nurturing environment, providing the highest standard of care for animals under treatment and creating a positive experience for visitors.



VISION IN ACTION

15,709

Animals treated



Saving animals - serving community has been our focus since the very first day. We dedicate our efforts to rescue, rehabilitate, and provide care for animals in need, thereby improving not only the lives of animals but also contribute to the well-being and harmony of the communities they serve.

We have strived to provide a safe haven and modern medical attention for safeguarding the welfare of animals.

We work tirelessly to find loving and responsible homes for rescued animals, ensuring they are placed in environments where their well-being is a priority.

By providing education and outreach programs we raise awareness about animal welfare issues, and promote compassion, empathy, and responsible stewardship towards animals.

We extend our efforts beyond domestic animals to advocate for wildlife conservation and rescue and rehabilitate injured or endangered wildlife.



425 Surgeries



1970 In house patients



1498 vaccinations



11,663 Out Patients



283 Wild life



**105 Man Animal
Conflicts Mitigated**

VISION IN ACTION



Grievously wounded & compromised, Bahadur is one of the many challenging cases of wildlife that we treat throughout the year. Without medical history, our veterinarians depend on their diagnostic prowess and grit, to make sure these animals are released fully fit to take on the wild wild future. We thank Upadhyaya Foundation and Yu Yu Family Charitable Trust for sponsoring our Wildlife Rehabilitation programme.



Disabilities are never a deterrent for a person who is bent on helping an animal. We have been privileged to serve “Sawant” and his animals, a man who lives on the streets, moves around on his permanently folded knees, yet takes the trouble to drop in with his community animals.



VISION IN ACTION



The highlights of our work - when our animals go back to their caretakers, hale and hearty. We are privileged to meet the caretakers, who come from all walks of life. Students, housewives, senior citizens - love for community animals knows no bounds.



Back home
Hale & Hearty



Many a time, with the serious nature of their afflictions, these animals may stay on as our in house patients for months. At such times, when our staff get attached to these animals, and vice versa, it is heartbreaking to let them go. but to know that the animals have such loving humans to care for them, gives us hope !!

VISION IN ACTION



A dog faced water snake admitted to our hospital with severe lower jaw injury, was released successfully after an emergency surgery.



Critical surgeries form a crucial aspect of our offered vet care. It provides an effective solution to several ailments posing a risk to an animal's life. Our vets, skilled in executing surgeries, proficiently tackle multitude of conditions such as tumors, internal trauma, bone fractures, and hernias, spay-neuters, orthopedic repairs, various soft tissue procedures. Regardless of whether it's an everyday procedure or more complicated surgery, every case is treated with equal attention and thoroughness.

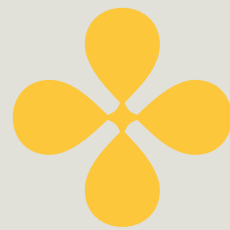
Neuter is Cuter !



If there is any way of tackling the sheer population explosion of community animals, it is by spaying & neutering them. All over the world, millions of dollars are spent to control and eliminate unwanted animals. Neutering them is not only the more humane option, but also gives animals longer, healthier lives, decreasing the chances of prostatic diseases & hernias, pyometras and breast cancers. To add fun to the programme, we have named it Neuter is Cuter !!!

Service to animals is not the job of only one person. It takes an entire team to work in unison, to heal an animal. The Admission officer, the Physician, the Surgeon, the Support Staff, or the Ambulance Driver - the absence of any one would cause the structure to crumble. Hats off to the internal co-ordination of the multitude of staff that renders each miracle possible.





SHARE THE VISION

We invite you to be a part of our extraordinary journey, a future mission that has the power to create a lasting impact.

Why should you join us? Because your skills, passion, and unique perspective are invaluable in this endeavour. We believe that true progress is achieved when diverse minds come together, united by a shared vision and a common purpose. This is not just another project; it is a chance to be part of a transformative journey.

Here are some steps you can take to get involved:

- **Connect with us:** Reach out to us through our official channels, whether it's our website, social media platforms, or other communication channels. Express your interest in joining our mission and inquire about opportunities to get involved.
- **Learn about our mission:** Familiarize yourself with our mission, vision, and values. Take the time to understand our goals, the problem we aim to solve, and the impact we aspire to make.
- **Explore available roles:** Inquire about specific roles or positions that are currently open or anticipated in the future. Understand the skills, qualifications, and experiences that we are seeking. This will help you identify how your expertise can contribute to our mission.
- **Network with our team:** Engage with our team members, attend networking events, or participate in our community discussions. Building relationships with individuals involved in our mission can provide valuable insights and opportunities for collaboration.
- **Volunteer or intern:** Consider starting your involvement by offering your time and skills as a volunteer or intern. This allows you to gain firsthand experience, contribute to our mission, and demonstrate your dedication. It can also open doors to further engagement and potential future roles.

Remember, each organization or mission may have specific processes and requirements for getting involved. It's important to follow their guidelines and demonstrate your enthusiasm, commitment, and alignment with their mission. We look forward to your involvement in our future mission and the positive impact we can create together!



The Ripple Effect of Kindness



We extend our deepest gratitude to our esteemed donors, recognizing their invaluable support and highlighting the profound impact of their generosity.

Your unwavering commitment to our cause has enabled us to achieve significant milestones and create positive changes.

Through your donations, lives of indirect beneficiaries have been uplifted, dreams have been realized, and opportunities have been unlocked. You have enabled us to empower local communities, your support has empowered individuals , who had no access to livelihood, to shape their own futures.

Your acts of giving have not only impacted the lives of those directly supported by your donations, but you have created a ripple effect of compassion and philanthropy, widening our circle of supporters.

Your belief in our vision and your financial support have provided us with the resources necessary to push boundaries, break barriers, and create lasting impact.

In conclusion, we extend our deepest gratitude to our exceptional donors who have transformed lives, empowered communities, and inspired change. Your selflessness and generosity have made an indelible mark on our organization and the lives of those we serve. As we move forward, we pledge to honor your trust by continuing to make a meaningful difference and uphold the values that you have so graciously supported. Thank you for being our partners in creating a better world.



CORPORATE & INSTITUTIONAL SUPPORT

In today's interconnected world, the collaboration between NGOs and corporate entities has become increasingly vital in addressing complex social challenges. Corporate support for NGOs goes beyond financial contributions; it fosters a powerful alliance that leverages resources, expertise, and influence to drive sustainable change. But not all major corporations have social responsibility programs aligned to animal welfare. We have been privileged to partner with some of the most humane Corporates who recognised the importance of giving to the most underserved communities. We thank the Corporates who have stood by us and nurtured us. A big thank-you to all our Corporate and Institutional partners for standing by us and nurturing us in continued collaboration, and we look forward to working for our animal and their caretaker communities hand-in-hand with you in the years to come!

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