

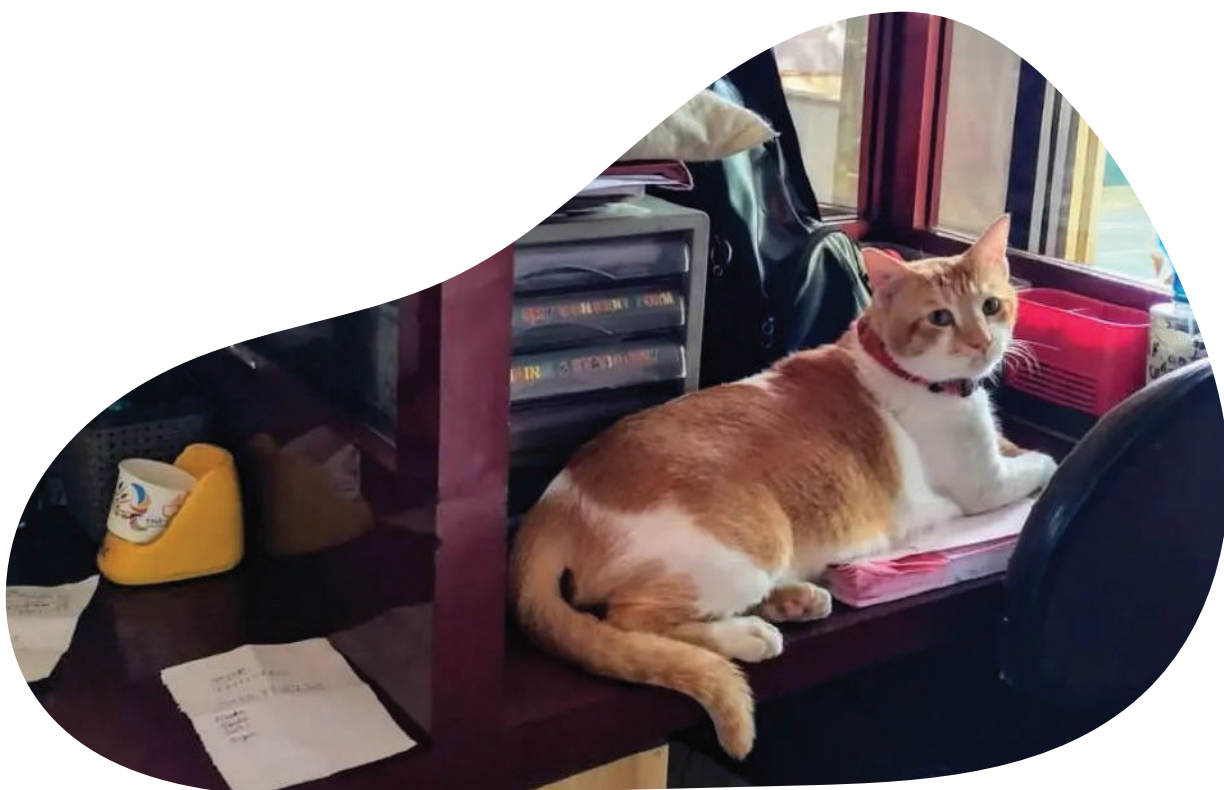
2021-22 ANNUAL REPORT

DEDICATED TO SAVING LIVES
FOR OVER TWO DECADES...



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Do What You Can.

Because every bit counts...

Having taken up the cudgels of writing this annual message for our stakeholders, I was wondering if I could do justice to my work. Everyday, for the last 2 decades, we have witnessed animals being victims of pain and suffering.

Sometimes the cruelty is perpetrated publicly, at other times it is behind closed doors. This was what prompted us to start our work in 2002, two decades ago, as the SPCA working in the Thane district. And this is what prompts us to carry on even today.

Then, and even now, in any discussion about the animal scenario in India, a bleak picture is painted every time. As I thought about it, and as I read the day-to-day updates submitted by the medical team to the Governing Board, I was not surprised to notice, once again, another side of this picture – a very positive and happy side, possibly the side which has kept the animal welfare work in this country - and everywhere else - going.

The school boy who carries a street puppy to us for treatment, the daily wage labourer who rescues a dog from a drain and also insists on donating Rs.200/- for its treatment, the staff who brave the pandemic to be present everyday at the hospital to ensure that there is no hindrance to our work, the sheer rise in the number of animals we have treated over the years, the friendships we have forged in the community - that's what welfare is ultimately all about - **Saving one life at a time.**

Animals are a part of an unjust world. As an NGO working for them, we bear the responsibility to meet their needs - of hunger, thirst and security. By the time this Annual Report reaches you, we would have celebrated the 75th year of Independence.

Although we have some of the best laws in the world, although we are the land of Ahimsa, not much of this Independence has been accorded to our animals. In the recent years, we have seen a sharp rise in awareness towards animal rights, some landmark rules, judgements and advisories published in their favour, but all in all, so much more remains to be done.

On our part, who have witness how the comon citizen's heart beats for animals, we are committee to continue being the support system for the people who care so deeply for them. We have to spread the word that one need not necessarily start or be a part of an organization to be of service to animals... (contd.)



One needs to simply take care of the animals in need in their surroundings, put out a water bowl or a feeder for the birds, plant a fruit tree in the garden, keep a few flower pots in the balcony for butterflies to come and sit, feed the local strays ... and the bigger picture would simply fall into place. Follow the words of Theodore Roosevelt – “Do What You Can, With What You have, Where You Are.”

Although NGOs are not legally required to furnish reports publicly, more and more accreditation agencies are making this mandatory, as a good practice to retain optimum transparency.

Our core organisational values start and end with Accountability and Transparency. We always have strived to retain optimum transparency with our esteemed donors, through our Annual Reports, Audited Accounts, Quarter Annual Report, our quarterly newsletter “The Trumpet,” regular social media updates and instant replies to any queries raised by our donors and stakeholders as exercises to maintain the credibility we have established in the past years.

Does our report give an account of our responses and involvement in accordance with our programmes? We certainly strive to do so, without being prejudiced by pedigree or species. We extend our services to the best of our ability, sometimes under challenging situations. We are extremely happy to have achieved what we did, last year.

And for enabling us to do so, we thank all those who have been with us throughout our achievements, trials and failures over the last two decades.

Thank you for being a valued partner and co-laborer for the gospel through your prayers and support.

We deeply appreciate each and every one of you.

With warmest wishes,
Shakuntala Majumdar
President
Thane CPCA



P.S: On our patrons' request, we're going eco-friendly with digital/email reports. But you may contact us for a printed copy and we'll be happy to oblige.

Mission Statement

Profoundly aware of the value of each animal, we aim at living our Mission everyday by serving our community animals with committed compassion to relieve them of their suffering and to restore their health swiftly, scientifically and humanely while protecting and lobbying for their natural rights.



Our Vision

To become the preferred support system for any animal with any need.

To run a state of the art hospice where no animal will be denied treatment based on species or pedigree.

And to run the organisation with values that will be our guiding principles for everything we stand for, say or do.

Core Values



Accountability | Good Governance | Gratitude | Integrity | Transparency

Community for the Protection & Care of Animals

(An Overview)

HOW IT ALL STARTED

Thane CPCA, formerly known as Thane SPCA, is a non-Government, non-political, non-profit making organization engaged in the field of animal welfare and animal rights.

It was founded on 7th June 2002 by a group of 7 likeminded social activists to alleviate the misery of animals in the district of Thane.

This was at a time when the concept of welfare of animals was very weak and non existent in the district, and as a consequence, cruelty meted to animals and subsequent suffering was at its very peak.

What started as a small organisation which started offering veterinary services on the streets, has now become a flagbearer for animal NGOs across the region, with our own fully functional hospital and other ancillary services for animals.

OUR LEGAL STATUS

Thane CPCA is registered under the Societies Act bearing Registration No Maha/723/02 and also the Public Trust Act bearing No. F-10998.

We are also registered under the Foreign Contribution Regulations Act 1976 (FCRA) bearing the registration number 083990145 subsequently renewed in 2016, with an extension granted till March 2023.

Our PAN No is AADTS4723P.

Our 12A registration bearing No. AADTS4723PE20206 allows us to accept donations and our donors can avail of 50% tax exemption under Section 80G through our certificate number AADTS4723PF20214.



Broad Objectives

Our 5 thrust points of activity are:

Ameliorative

To establish and encourage establishments of facilities for incapacitated and indisposed animals and birds and to promote humane methods of surgical intervention and discouraging destruction of animals.

Educative

To propagate kindness through sensitisation programmes, exhibitions and seminars.

Preventive

To warn and prosecute perpetrators guilty of crimes and abuse towards animals, to campaign to prevent abuse of animals in any industry.

Supportive

To work with other like minded organisations and support fellow organisations who need logistical, financial or capacity building support.

Legislative

Campaigning for securing legal recognition for animal rights nationally and internationally and Lobbying for legislative changes aimed at enhancing punishments for offences against animals and for a ban on animal sacrifices.



A stylized, handwritten-style signature or logo in black ink, consisting of several loops and a long horizontal stroke.



Board of Management

Broadly, all activities of Thane CPCA is directly managed and supervised by the Governing Board as a team. The staff works under the very close individual supervision of Executive Members. Thane CPCA is also supported by Advisors who guide the team from time to time in taking forward the mission and execution of action programmes.



Shakuntala Majumdar
President



Dr. Suhas Rane
Hon. Secretary



Mamta Girath
Treasurer



Debashish Majumdar
Vice President



Arundeeep Pathania
Jt. Secretary



Mukesh Girath
Member Trustee



Rajesh Talreja
Member Trustee

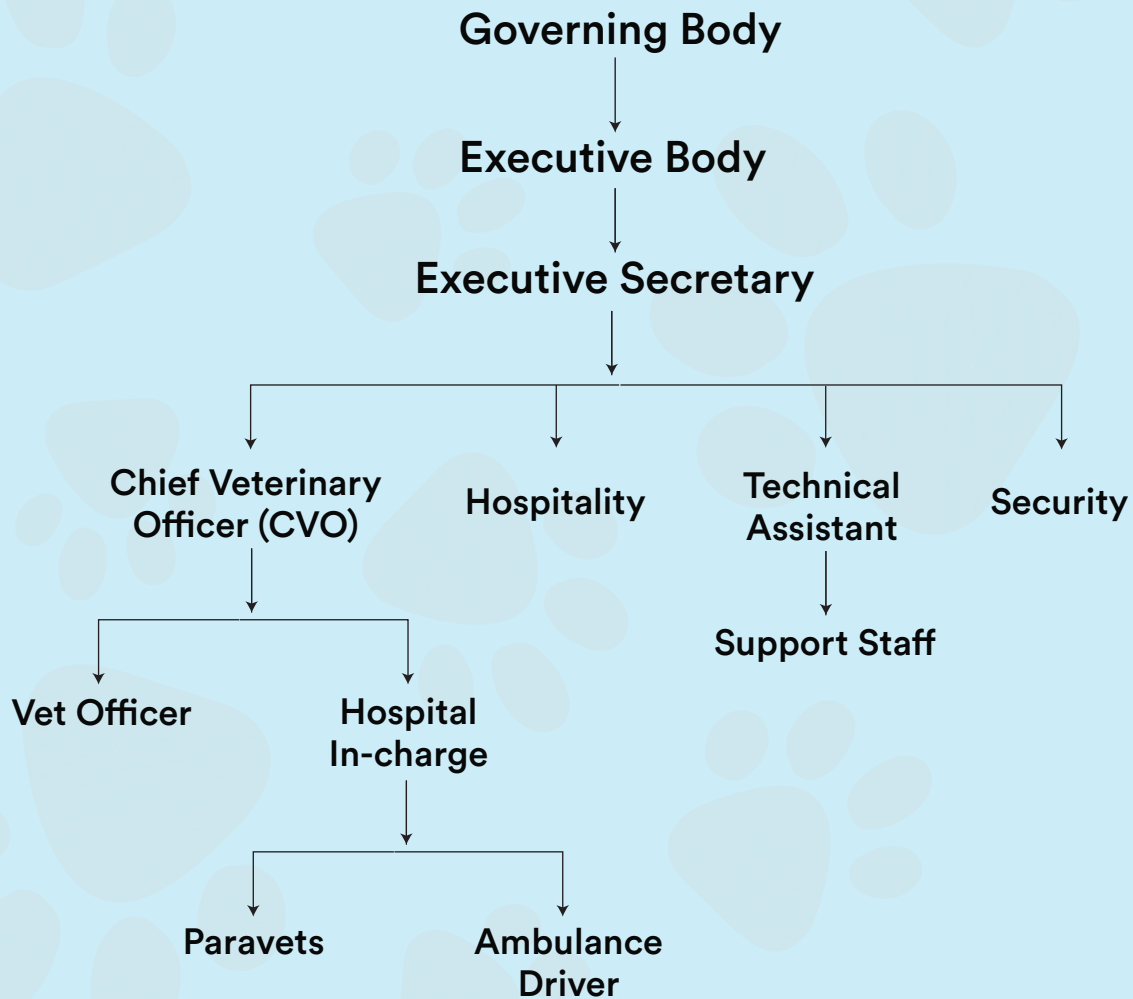
Disclosures

- 2 pairs of governing board members are related by marriage.
- The GB is elected every 3 years at the AGM. The report is then submitted to the Charity Commissioner's office for updating in their records.
- The Governing board holds its monthly meetings on the last Sunday of every month.
- No remuneration, sitting fees or any other form of compensation is paid to any Board Member.
- Traveling reimbursements are not given to any Board Member for attending Board or any other meetings.
- No reimbursement is paid to any Governing Board member towards National travel.
- No reimbursement is paid to any Governing Board Member towards International Travel.

Board Meetings

DATE	ATTENDANCE
30/04/2021	7/7
30/05/2021	7/7
30/06/2021	7/7
31/07/2021	7/7
31/08/2021	7/7
26/09/2021	7/7
31/10/2021	7/7
30/11/2021	7/7
31/12/2021	7/7
31/01/2022	7/7
28/02/2022	7/7
31/03/2022	7/7

Organogram



Staff Distribution

Category	His	Her	Total
Permanent	12	2	14
Contractual	10	0	10
On-Call	0	0	0

Our Executive Committee

Administrative Liaison

Shakuntala Majumdar / Rajesh Talreja

Planning Infrastructure / Finance / Staff / Admin / Hospital / Ambulance Maintenance / Supervision

Debashish Majumdar

Medical Supervision

Dr. Suhas Rane

Veterinary Ethics and Protocol

Dr. Rashmi Gokhale

Fund Raising

Nimesh Sumati, Dhiren Dalal, Vishal Shah, Prashant Jain, Piyush Jain

Social Network & Communications

Shreyasi Majumdar

Hardware / Software / Website Electronic Maintenance

Mukesh Girath

Adoption Co-ordinator

Nandita Saigal

Compliances Co-ordinator

Prachi Mota

Designing & Printing

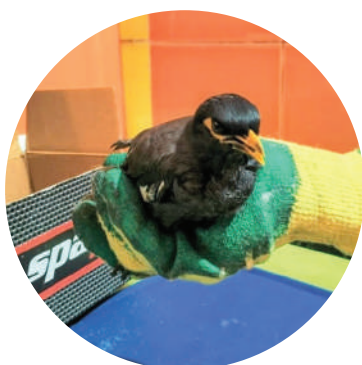
Dharmesh Thosani

Architectural & Interior Consultant

Yogesh Morey

Cruelty Cases

Shakuntala Majumdar / Sanjeev Dighe / Indraneel Roy with advice of Advocate Gurusurthy Iyer



How the Year Ended for Us

OUR NEW NAME

Any change, even change for the better, is always accompanied by discomforts. The whole of last year was an extremely uncomfortable period for us.

We were undergoing a change like never before. The name change procedure at the Office of Charity Commissioner itself was daunting. And then all documentations needed to be upgraded with our new name - and with very few protocols in place for this in administrative departments, it was a matter of knocking on every single door. There were times when we all felt like throwing in the towel.

But the only thing that overcomes hard luck is hard work. So we picked up our damaged morales, and at the end of it all, we have completed 80% of the changes in documentation, only another 20% remains.

And thus Thane CPCA, formerly known as Thane SPCA, has completed 20 years of its journey and I am happy to present this report of our engagement and activities with our community animals last year.



DEVELOPMENTAL JARGON

3 new CCTV cameras were installed to make supervision of every corner of the Hospital premises easy for the Governing Board and Executive Team members.

The lead door in the X-Ray room was replaced by a heavier and better quality lead door to ensure maximum safety. The OPD flooring which was heavily damaged with the harsh monsoons in the previous consecutive years, was changed and a new waiting area was constructed for the OPD patients.

The roofs of the 17-year-old kennel and kitchen roofs were replaced with a eco-friendly, non-corrosive, waterproof, fire-retardant recycled corrugated sheet.

The kennel, cat ward and wild bird enclosure chain links were replaced by metal columns for durability.

ESTABLISHMENT DISCLOSURES

Among compliance receipts, renewed 12A, 80G and CSR registrations were received while the FCRA account in State Bank of India, New Delhi Main Branch was activated. The change of name was recorded successfully vide the FC 6A application with the FCRA Department and a communication for the same was received from the Ministry of Home Affairs.

**OUR REGISTERED ADDRESS**

305 Gangotri, Jangid Complex, Mira Road East, Thane - 401107, India

DARPAN ID

MH / 2018 / 0193615

**STATE POLLUTION CONTROL BOARD
AFFILIATION NUMBER**

MPCB/SRO-THANE-1/BMW_AMENDMENT/
2206000049 (Valid till 30/04/2024)

**STATE LABOUR WELFARE BOARD
REGISTRATION NUMBER**

INS / C 5502

**MINISTRY OF CORPORATE AFFAIRS
REGISTRATION NUMBER**

CSR00002280

TAN NUMBER

PNET07641E

PROFESSIONAL TAX EXEMPTION NUMBER

27965273698P

**ELECTRICITY BOARD (MSEDCL) CONSUMER
NUMBER**

000082225005

FORM I-A REGISTRATION NUMBER

27965273698P

**EXISTENCE CERTIFICATE WITH MUNICIPAL
CORPORATION**

TMC / VD / 359 Dated 11th March 2022

ENVIRO-VIGIL CERTIFICATE

ENV/S/21-22/0134

In continuation with the name change, all our HR, Financial and Hospital Policies were also updated with the new name and were circulated to the staff members.

WEBSITE MAKEOVER

Everything went virtual during pandemic, and flayed the fallacy that physical presence works better than virtual ones.

As our name changed, we realised that this is the new order for the future, and that it was a time to figure out a way to maximise our reach along with a cosmetic change.

Our new website with its clean design, new branding, easy navigation and mobile friendly solution, became our window to the world, and now allows us to engage with far more number of viewers, while providing an avenue for our community to stay engaged with us.



CO-OPERATION

In the month of August, the DGP of Maharashtra invited us for an online meeting and requested for a PPT to be made, covering all animal welfare laws, for circulation to all Police stations. It was promptly finalised and submitted to the DGP office.

In continuum with our objective of co-operation, an amount of Rs.2,00,000/- was donated to Resqink Association for Wildlife Welfare (RAWW) in response to their urgent appeal to meet their deficit in Operational Expenses.

Every alternate year, Thane CPCA supports two organisations for their outstanding efforts towards animal welfare.

This support is presented at the India for Animals conference, hosted by FIAPO, through the Bhadra Award - named after the brave little dog who was thrown down for fun by two medical students from their terrace.

Bhadra survived and inspired us to support the activities of rescuers who go through so much trouble and pain to save lives.

This year, the awards were presented to Just Be Friendly from Guwahati and Paw Saviour Foundation from Delhi.

At this point, we render our sincere gratitude to our colleagues working on the field and our supporters, who have our backs on a daily basis, whether it's treating animals or supporting us logistically.

ACCREDITATION

Thane CPCA continued to be the Platinum Seal holder from Guide Star India, India's most reliable online information repository and accreditation agency. This certificate was awarded to us after undergoing a rigorous due diligence process, indicating that we have adopted a high level of accountability and good governance procedures.

AMELIORATION

A total number of 12,663 animals were treated in 2021-2022 through our hospital services. This included 1282 Inhouse patients and 10,120 OPD patients.

334 animals underwent surgical procedures – both birth control as well as critical surgeries. 1564 animals were vaccinated and a total 221 wild animals were treated.

58 man animal conflict cases were mitigated.

Our ambulances covered a total of 36,724 kms.

8 case property dogs continue to be fostered with various families. Please come forward to adopt them.

Updates shared by:
Debashish Majumdar
Vice-President
Thane CPCA



Bharosa - 8738 kms.



Bolero - 12,451 kms.



Dost - 8933 kms.



Shakira - 6602

Our Impact at a Glance



12,663

Total Number of
Animals Treated



10,120

OPD Patients



221

Wild Animals
were treated



334

Animals underwent
surgery @ hospital



1282

In-house Patients



58

Man-Animal
conflicts
mitigated



1564

Animals were
vaccinated by us

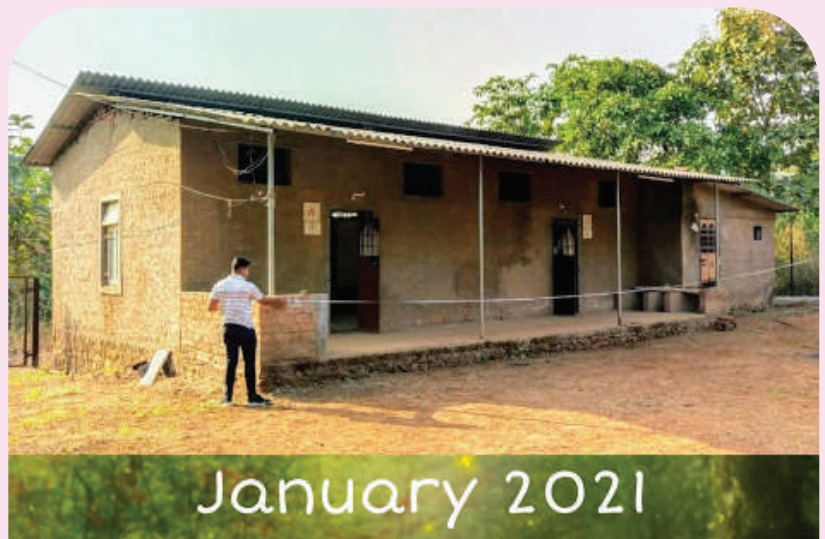
PROJECT *Aranyani*

In the last one year we had recast our vision towards Wildlife Welfare. We entered into an agreement with two other organisations - RAWW and Ashwamedh, and embarked into an ambitious project "ARANYANI."

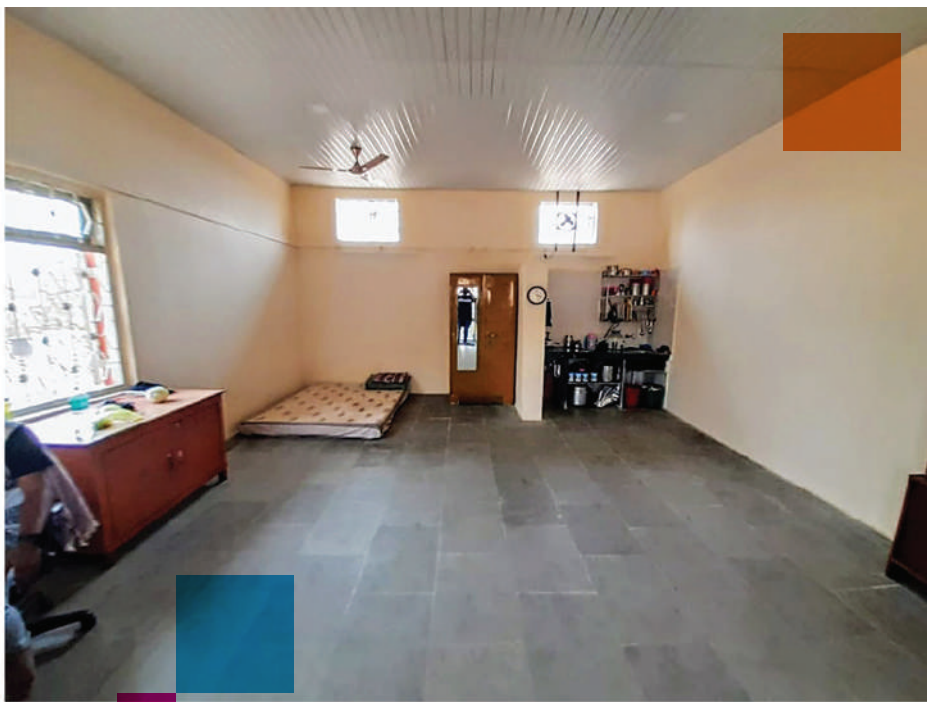
It would be the first service in this domain exclusively for wild animals. In our last Annual Report we had informed our donors about how well the project was flagged off, and the massive amount of construction and repair work that was undertaken by us.

A fair amount of animals also got relief by using the center as their rehabilitation facility. However, in the month of March 2022, RAWW terminated the project without notice or intimation.

Since they were entrusted to do the ground work at the project site, there was no other way for Thane CPCA but to withdraw from the project. It was a big blow, but if the facility we built, is used in future for the welfare of wild animals, that will be more than a consolation for us.



PICTURE GALLERY: PROJECT ARANYANI



Decisions for the Coming Year

The 20th Annual General Body Meeting was held on the 31st of July, 2022.

The name of Hemant Shetty and Associates was proposed to be reappointed as Auditors for 2022-2023. The annual fee for this was decided at ₹30,000/-.

His responsibilities will include Annual Audit, submission of Returns to Charity Commissioner, Income Tax Department and FCRA Division, and assisting to prepare Projected Budget. All other services will be charged.

The name of S.D.K Associates was proposed to be continued as our Labour Law and Liasoning Consultant with service charges @₹25,000/- annually as per market rate for Payroll Compliances, Establishment Compliances and Labour Law Compliances.

Smt. Prachi Mota who has handled the entire compliance procedure for name change at the Office of the Charity Commissioner was unanimously welcomed to the organization as a member. She was also requested to handle the organisation's Compliance protocols as an Executive Member which she graciously accepted.

Designing and implementing ethics and protocol in specialized institution as ours is of utmost importance, and Dr. Rashmi Gokhale, was inducted into the Executive Committee to handle all protocols regarding Medical and Welfare management in the Hospital.

Most of the day-to-day conflict mitigation is now being handled by Indraneel Roy along with the President Shakuntala Majumdar. His name was accepted in the Committee formally to be a part of the legal team.

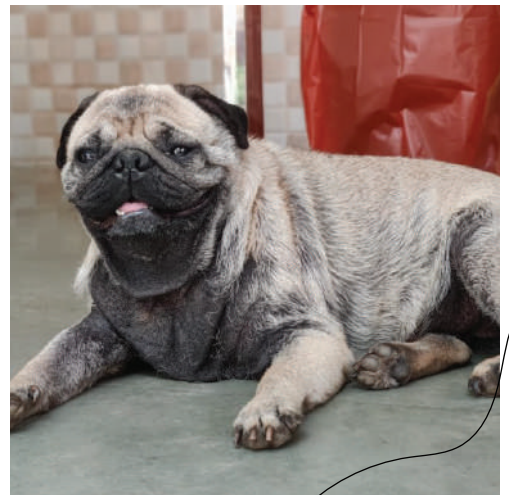


Stories of our Animals

Through the year, we developed a Daily Monitoring system of every aspect of running the organisation.

Staff have been trained to submit daily reports of patients handled, medicine usage was tracked on a weekly basis, surgeries, unless they were of emergent nature, were planned at least 2 days prior, stock reports were tracked weekly and medical transcriptions were updated daily.

We have added more veterinary surgeons and physicians to our team, supported by new support staff. Our systematic monitoring ensured financial discipline and good governance, helped us to rule out lapses and lacunae, and resulted in a year with one of the lowest mortality rates and moving stories.





We spent the year rescuing a concerning number of senior dogs like Kismat (Destiny) as well as several pet cats who were thrown onto the streets.

Kismat was unusually depressed, waiting by the gate all day, hoping to see his owners again. As microchipping is not mandated, his owners were never traced, and he simply crossed over to the Rainbow Bridge, in his sleep peacefully, one night.

Please think carefully before getting a pet – the commitments are much more than you think. And please come forward to adopt our senior dogs they deserve your love, too!

Is there any need to look up at the sky, searching for twinkling stars?

We feel so blessed that we have been able to provide a facility where little children can nurture their compassion for street animals.

Many of these Little Stars bring in their community animals for treatment to us. What better way to spread hope for the future! Do contact us if you want to present an Outreach programme for children in your school, college or neighbourhood.



A collision with a slow running train left him in this condition for 2 days, and us, hopeless, when we rescued him. But, every day the Universe remind us that we are no one to question or doubt it's power.

Even the dead can walk if the Universe wills. Hero went back to his territory, completely healed.

If you see an animal in need, please don't wait. The world is so tightly connected now, please pick up your phone and ask the animal to be helped.



Koko was suffering from an advanced stage of demodectic mange.

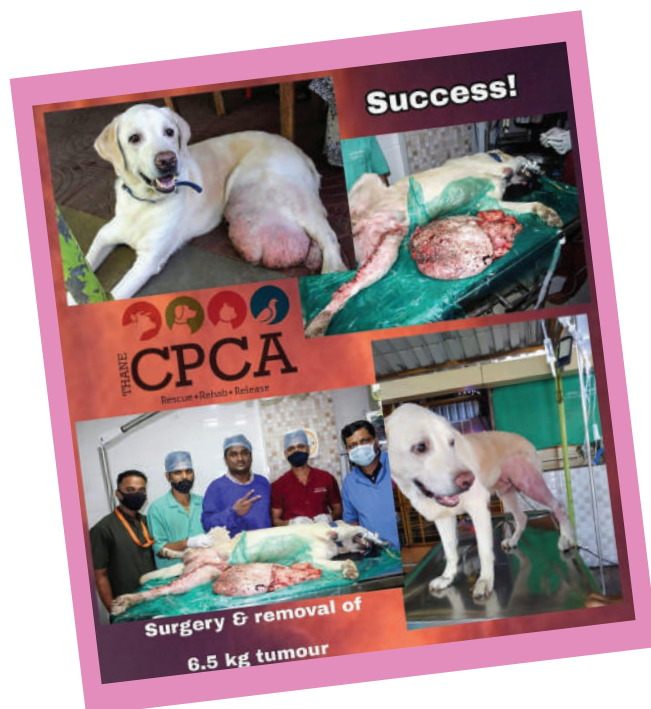
Usually, a dog will die if this goes unnoticed and untreated. But Koko is lucky. He has multiple human brothers who brought him for weekly treatments, for months, and paid all the treatment costs.

In 4 months Koko was as good as new. Wish all streeties had human bothers and sisters like this Koko. Community animals are your responsibility. Feed them, sterilise and vaccinate them, treat them when they are ill – lead by example !!

Candy is a pet dog. How she developed a 6 kilo tumor, how it went undetected or untreated till it reached this monstrous proportion, and how she survived a 4 hour super complicated surgery – is beyond us.

All we know is if your pet shows signs of ill health, explore every possible avenue to give them relief.

Don't wait for the animal to suffer for months before it may be too late. Every dog may not be as lucky as Candy was.



Financial Report 2021-22





Financial Report 2021-22

With immense pleasure, we present the financial report for the year 2021 – 22.

Going into the last financial year, we were filled with uncertainties and many questions on our minds.

The pandemic in its second and third wave did not have much effect on the attendance of our staff, but would the finances be affected? How could we keep reaching out to our community and support the work they were doing?

In reaction, we rolled up our sleeves and studied our finances closely, with the help of our Chartered Accountant and our Advisors. They pointed out our shortcomings and strengths, and adequate measures have been taken to develop good financial governance systems.

We have taken great efforts to ensure that every rupee received is accountable and spent for our programmes. We record our sincere thanks and gratitude to Nimesh Sumati, Dhiren Dalal, K.K. Jhunjhunwala and our Chartered Accountant Hemant Shetty for their valuable guidance and assistance.

Accountability Disclosures

We confirm that :

- The Annual Accounts has been prepared on the basis of the Accounting policy which comply with the existing accounting standards and include amounts based on informed judgments and estimates of the Management.
- Thane C.P.C.A. follows a rigorous audit process, internal as well as external.
- The Auditors have worked independently without bias.
- The Management of Thane CPCA maintains internal controls designed to provide reasonable assurance that assets are safeguarded from loss or unauthorized use, and that transactions are executed in accordance with management's authorizations and are recorded properly to permit the preparation of clear and accurate financial statements.
- The Audit Report finalization takes place after several sittings with the Chartered Accountant and complying with all his queries.

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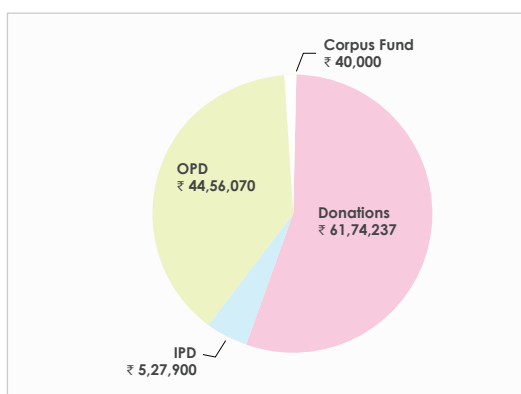
- The Statutory Auditor with a fixed remuneration is appointed at the Annual General Body Meeting.
- The Auditors' report and Financial Statements are discussed in detail in Annual General Meeting.
- The highest priority has been given to ethical accountability, money's value, and environmental concerns as well.
- No part of the Income of the Organisation has been used for the benefit of any Member of the organization/ any contributor to the organization / any person with any interest in the organization.
- No Governing Board Member has been given any Honorarium or occupies a place of profit in the organization.
- All mandatory submissions with the offices of the Income Tax ,Charity Commissioner, Ministry of Home Affairs for FCRA and State Labour Welfare Board are completed much ahead of the due dates.

FINANCIAL AUDIT

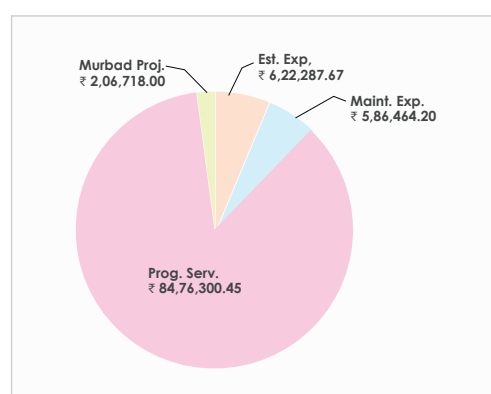
INCOME AND EXPENDITURE

Income	2021-22	
By Interest		
On Securities	5,78,484.00	7,84,923.00
On Bank Account	2,06,439.00	
By Donation In Cash Or Kind		61,74,236.89
From Other Sources (Schedule VII)		49,83,970.49
By Miscellaneous		2,89,468.61
By Transfer From Reserve		2,90,543.00
TOTAL	1,25,23,141.99	
Expenditure		
To Establish Expenses (Schedule V)	6,22,287.67	
To Audit Fees	11,000.00	
To Miscellaneous	0.0	
To Depreciation	9,47,335.00	
To Expenditure on Objects of Trust (Schedule VI)	92,69,482.65	
To Surplus Carried Over to Balance Sheet	16,73,036.67	
TOTAL	1,25,23,141.99	

Contribution Rs : 1,11,98,207.38



Expenses Total : Rs. 98,91,770.32



Balance Sheet For The Year Ending 2021-2022

Funds And Liabilities			
Trust Funds			
Balance As Per Last Balance Sheet	5,30,000.00	5,70,000.00	
Contribution during the year	40,000.00		
Other Earmarked Funds			
Schedule I		12,66,331.91	
Loans		0.00	
Liabilities			
For Expenses (Schedule Ii)	9,49,664.50		
Income & Expenditure Account			
Balance As Per Last Balance Sheet	2,23,33,251.30	2,40,06,287.97	
Add: Surplus as Income & Expenditure	16,73,036.67		
T O T A L		2,67,92,284.38	
Properties And Assets			
Immovable properties (Civil Construction)			
Balance as per last Balance Sheet:	29,46,704.60	30,32,862.60	
Addition during the year:	4,03,765.00		
Depreciation up to date:	(3,17,607.20)		
Investment (FD with Banks)		1,41,21,939.01	
Furniture Fixture & Other Assets (Schedule III)			
Balance As Per Last Balance Sheet	37,65,804.66	35,03,271.66	
Addition During the Year	3,67,195.00		
Less Sales During the Year	0.00		
Depreciation up to date	(6,29,728.00)		
Advance & Deposit to Others (Schedule IV)		3,65,988.25	
Cash & Bank Balance			
IDBI Bank (FCRA)	82,341.79	57,68,222.86	
SBI (FCRA)	22,722.86		
IDBI (Savings)	25,32,244.36		
Bank Of Baroda	5,11,065.72		
HDFC	25,67,365.60		
Cash In Hand	52,483.00		
T O T A L		2,67,92,284.38	

Statement of Comprehensive Income and Expenditure (FCRA Account)

Income	Amount
By donation received	1,59,950.96
By bank interest	1,717.00
To deficit carried over to balance sheet	0.00
T O T A L	1,61,667.96
Expenditure	Amount
To depreciation	92,202.38
To bank charges	3,905.10
To expenses towards recuing & sterilisation of street animals	98,441.00
Surplus/Deficit carried over to Balance Sheet	(32,880.52)
T O T A L	1,61,667.96

Balance Sheet of FCRA Account

Receipts	AMOUNT	AMOUNT
Income & expenditure Account:		
Balance B/F	9,09,599.54	
Add: Surplus	(32,880.52)	8,76,719.03
Payments	AMOUNT	AMOUNT
Fixed assets		
Civil construction & fabrication balance B/F :-	67,304.20	
Add: Addition during the year	0.00	
Less: Depreciation @ 10%	6,730.42	60,573.78
CC TV Camera : Addition during the year :	7,215.00	
Less : Depreciation @15%	1,082.25	6,132.75
Steel Zepro Cupboard:		
Add: Addition during the year	12,487.50	
Less depreciation @ 15%	1,873.13	10,614.38
Vertical Water Tank :		
Addition during the year :	26,695.00	
Less depreciation @10%	2,669.50	24,025.50
Civil Work (Project Aranyani) Additions during the year	5,86,086.35	

Less: Depreciation 10%	58,608.64	5,27,477.72
Dog Iron Cage Additions during the year Less: Depreciation 10%	3,026.70 302.67	2,724.03
Sintex Water Tanks: Additions during the year Less: Depreciation 10%	4,417.50 441.75	3,975.75
Electronic Weighing Machine Additions during the year Less: Depreciation 15%	7,121.30 1,068.20	6,053.11
Anaesthesia Machine Balance B/F: Less: Depreciation 15%	18,901.00 2,835.00	16,066.00
Electro Generator Balance B/F Less: Depreciation 15%	7,530.00 1,130.00	6,400.00
Oxygen Concentrator Balance B/F Add: Additions during the year Less: Depreciation 15%	83,072.20 0.00 12,460.83	70,611.37
Thermodrip Cool & Hot Additions during the year Less: Depreciation @ 15%	40,000.00 3,000.00	37,000.00
Cash & Bank Balances S B I - FCRA I D B I – FCRA	22,722.86 82,341.79	1,05,064.65
T O T A L		8,76,719.03

Our facility is utilized seven days a week with over a 1000 people coming through our doors monthly. We strive for ways to maintain our premises in the most efficient manner.

We constantly review our operating expenses to ensure we are good curators of the resources God provides through our generous donors..

Remuneration Disclosures

Salary Distribution of present employees

MONTHLY SALARY	MEN	WOMEN	TOTAL
<8000	0	0	0
8000-10000	0	0	0
10001-15000	7	0	7
15001-25000	9	2	11
25001-35000	1	0	1

Salary Distribution of contractual Employees (as on March 2022)

MONTHLY SALARY	MEN	WOMEN	TOTAL
<8000	1	0	1
8000-10000	0	0	0
10001-15000	0	0	0
15001-25000	2	0	2
25001-35000	2	0	2
35001-60000	1	0	1

Remunerations of the two highest paid staff members are ₹52,000/- and ₹32,000/-. Remuneration of the lowest paid staff member was ₹12,500.

The Veterinary Officers, Senior Accounts Officer, HR Executive, Administrative Co-ordinator and Security Guards were on an Annual Contract basis.





The Miracle of Giving

There is no question as to how Thane CPCA weathered the storm over the last 2 years - it was due to the blessings of God and your faithfulness in giving.

You have blessed us beyond measure.

And while so much has been accomplished, there is still so much more we would like to do. We look forward to God's continued blessings.

Thank you for your prayerful support of this mission.

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Special Thanks

Our Chartered Accountants since last 20 years: Hemant Shetty & Co.

Our Payroll Managers & Labour Law Consultants: SDK Associates

Our Compliance Partners: Paras Savla & Associates

Our Website Designer: ZWA! Design

Our Annual Report Designer: Manik Rege

Thane CPCA depends wholly on voluntary donations in our fight against animal cruelty and for bringing welfare to animals. We deeply appreciate everyone who has been with us throughout our achievements and failures.

We thank you for your persistent belief in our mission!



To know more about our daily activities, to join our events and campaigns, to donate to our programs and to respond to our funding appeals, visit our website.

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<https://thanecpca.org>

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Beside Brahmand Complex, Azad Nagar, Kolshet Road,
Thane West - 400604 (Ph: +91-87676 12344)



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scourge of rabies

